

Training Programmes on Project Cycle Management and Result Based Management:

SOS-Kinderdorf International (SOS-KDI) in Asia has been engaged in providing capacity building support to National Associations (countries where SOS operates) in the continent. As a part of this initiative SOS-KDI asked Four X 4 to develop a short-term advanced module to train its senior and middle managerial staff in the Asia office as well as in its focus countries (like Nepal, Sri Lanka, India, Bangladesh, etc.).

The module which was developed included:

- Project Management Basics (Project Cycle Management concepts and tools)
- Participatory Methods of Project Planning (environmental scanning, PRA, etc.)
- Objective Oriented Project Planning (Stakeholder Analysis and LFA)
- Project Costing (basic principles of costing and budgeting)
- Monitoring and Evaluation (various practical methods)

After developing the module the Four X 4 team has so far imparted the training programme of 4-5 days duration in India, Sri Lanka and Nepal. The module initially prepared was modified suitably to meet the articulated expectations of the country teams.

Different course materials were also developed for providing training on Results Based Management training to middle and senior managers of Badlao Foundation, Jharkhand and Christian Aid (South Asia and India) for training programmes conducted during April October 2010 and December 2010.